



### **Profile for TCA Educators**

*relational, culturally relevant, exceptional communicators, models of integrity, honoring Christian faith, growing, learning, professional, innovative, collaborative and caring*

TCA teachers will represent a growing community of individuals who are committed to learning and are fully aligned with the stated mission and vision. Through intentional professional development TCA teachers will strive to be the best in their subject areas. People will recognize this commitment to excellence by the way we teach, the way we love our subject areas, care for our students and the way we do not ever settle for mediocrity.

Our shared view of people will be one that is founded upon serving others in a Christ-like manner, and trusting those with whom we serve. Our teachers will be characterized as people who encourage open dialogue, share professional skills, challenge growth and new thinking, always look for the best way to complete an objective, and by striving to be the best qualified in their area of expertise.

#### **Preferred Academic Indicators**

1. Prefer 2+ years successful teaching experience
2. Familiar teaching to benchmarks and standards
3. Eligible for FACCS certification and/or State certification; experienced student teaching under a mentor teacher; degree in their content area (MS/HS)
4. Understands and appreciates varied learning styles and needs – can describe strategies for accommodating learning differences
5. Understands importance of teaching the whole child – has perspective of teaching students as well as content
6. Has a “guide on the side” rather than “sage on the stage” perspective – takes a facilitative, inquiry-oriented approach to student learning
7. Inclination to integrating appropriate technology with curriculum (prefer a certain level of comfort and openness to advance in this area)

#### **Character traits**

1. Has a clear profession of Christian faith and is evidencing this faith in their daily life
2. Values collaboration – is a team-player and open to pedagogical ideas different than their own
3. Flexible, creative, and innovative
4. Passionate about their content area; hard working and dedicated
5. Sees students as individuals and gets to know them for their unique qualities/characteristics
6. Loves and truly enjoys spending time with kids/students
7. Commitment to life-long learning showing evidence of loyalty w/in education; regularly pursues new learning and relevant professional development
8. People-oriented with a track record of building a positive rapport with parents and students